

University Department of Commerce and Business Administration
L. N. Mithila University, Darbhanga
Advertisement No.: MBA-1/2025
Advertisement for Engagement of Assistant Professor

Applications are invited from eligible candidates to fill vacant posts of Assistant Professor for MBA Programme running in the University Department of Commerce & Business Administration, L. N. Mithila University, Darbhanga under self-finance scheme. The engagement is to be made purely on temporarily and contractual basis for 11 months on fixed remuneration ₹ 35,000 per month.

- **Essential Qualifications:** As per AICTE norms
- **Selection Procedure:** As per the Statute approved by the Chancellor for Appointment of Assistant Professor
- **Reservation:** As per Bihar State Government Reservation Policy
- **No. of Post:** Marketing-01 and Finance-01

Experienced candidate may be preferred. The last date for submission of application form with required self-attested photocopy of all documents/certificates is 20/12/2025 by 5.00 pm. The application must be sent to the Director, University Department of Commerce and Business Administration, Lalit Narayan Mithila University, Darbhanga, Pin- 846008 through speed/ registered post only. Any kind of delay/even postal delay will not be entertained in any case.


INSTRUCTIONS FOR APPLICANTS FOR ASSISTANT PROFESSOR

1. Applications are invited from those fulfilling the eligibility criteria as mentioned below for engagement of Assistant Professors in the University Department of Commerce and Business Administration, L. N. Mithila University, Darbhanga for MBA Program under Self-finance Scheme. The engagement shall be initially for 11 months which may be renewed based on satisfactory performance of the Assistant Professors.

2. Essential Qualifications

I. A master degree with 60% marks or an equivalent grade in a point scale, wherever the grading system is followed, in Business Administration/allied subjects. Relaxation of 5% marks for SC/ST/BC-I (Non-creamy layer)/BC-II (Non-creamy layer) Candidates of the state, while Physically Challenged persons from any part of the country will be granted a relaxation of 5% marks at Master's Degree, but both benefits shall not be admissible to the same candidate. A relaxation of 5% shall be provided, (from 60% to 55% of the marks) to the Ph.D. Degree holders who have obtained their master's Degree prior to 19 September 1991.

II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission Minimum Standards and Procedure for Award of M. Phil./Ph.D. Degree Regulations, 2009 or 2016 and their Amendments from time to time as the case may be, exempted from NET/SLET/SET.


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Dept. of C. & B. A.
L. N. Mithila University
Darbhanga - 846008

Provided further that the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution/Organization awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- The Ph.D. Degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. Viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal (UGC Care/ SCOPUS/ Peer-reviewed Journal);
- The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/Supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs/Faculty) of the University Concerned.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of Shanghai Jiao Tong University (Shanghai) or iv) US News World Ranking.

3. Terms & Conditions

- I. Only candidates successful in BET organized by Bihar Government will be exempted from NET for the post of Assistant Professor. The exemption from NET and marks prescribed for SLET/SET will not be awarded to SLET/SET qualified candidates from state other than Bihar
- II. The current Reservation Policy of the Government of Bihar will strictly be followed category-wise as per the roster prepared by the University Administration. To get the benefit of reservation claim for it must be made at the appropriate Column of the application form otherwise the benefit of reservation will not be granted. The benefit of reservation is permissible only to the residents of Bihar. If a candidate under reservation category qualifies in the general merit list he/she will be engaged under the general category.
- III. Age, experience and all other prescribed qualifications will be counted as on the date of this Advertisement. The minimum age requirement is of 23 years and maximum of 55 years.
- IV. All candidates and degree regarding educational qualifications must have been issued before the closing date of the filling the application, otherwise your candidature will be rejected.
- V. The conversion of grade points into percentage will be done according to the conversion formula adopted by the concerned university. The proof of


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conversion of formula of the concerned university must be submitted by the candidate. Both the photo copy of front side and reverse side of the result sheet marking grade points should be submitted.

- VI. The experience of only such candidate will be valid who were appointed or whose service was confirmed by the competent Selection Committee and duly signed by Registrar of the concerned university.
- VII. Degree under Distance Mode/Open University from institutions recognized by the UGC issued will be valid. The validity of Distance Education Mode will be subject to the circular of UGC issued time to time.
- VIII. The engagement of Assistant Professor in no circumstances be linked to regular appointments and cannot be regularized at any stage.
- IX. The honorarium will be consolidated in nature at the rate of ₹ 35,000 per month.
- X. The engagement can be terminated by the competent authority at any time without assigning any reason thereof.
- XI. The selected persons shall not be entitled to any other benefits like Provident Fund, Pension, Gratuity, Medical treatment, Seniority, Promotion, etc., or any other benefits available to the University teachers appointed on a regular basis.
- XII. The selected Assistant Professor shall not be entitled to avail of any allowance/facilities being extended to the regular/permanent faculty members of the University.
- XIII. The candidates should not have been convicted by any court of law.
- XIV. All candidates shall have to come on the specified date fixed by the University for Document Verification. Failing which they will not be considered for the further process of recruitment.
- XV. In case any information is given or declared false by the candidates or if the candidate has willfully suppressed any information relevant to this employment, he/she will be liable to be removed from the engagement and proper action can be taken as deemed fit by the university authority.
- XVI. Application incomplete in any aspect will be summarily rejected.
- XVII. The candidature of the candidate will be affected/ rejected if the originals of all required certificates are not presented for verification at the time of the interview and the decision of the University will be final.
- XVIII. The competent University Authority reserves the right of any amendment, cancellation, and changes to this advertisement as a whole or in part thereof without assigning any reason or giving notice.

4. Application Process:

Eligible candidates are requested to apply offline with a fee of Rs. 1000/- as form processing charges against this advertisement. The fee should be paid through Demand Draft/Banker's Cheque payable in favour of Director, Management Courses, LNMU, Darbhanga payable at Darbhanga. The last date for submission of the offline Application Form is 20.12.2025. (Fee once remitted will not be refunded.)

The candidates are required to submit Application along with self-attested copies of all the relevant certificates so as to reach the office of the Director, University Department of Commerce and Business Administration, Lalit Narayan Mithila


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Head & Director
Dept of Com & Bus Adm
L. N. Mithila
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University, Darbhanga, Pin- 846008 through Speed/Registered post only, latest by 20.12.2025, 5:00 P.M.

Candidate must mention Advertisement No. and Post Applied for on the top of the Envelope.

Candidates are required to attach a self-addressed envelope (Size 16x10 cm) along with the hard copy of the Application Form. A stamp of Rs. 40/- must be affixed on the envelope.

The candidates are further advised that before finally submitting the application form, they must go through carefully the details of conditions and instructions published with the Advertisement.

5. Selection Process:

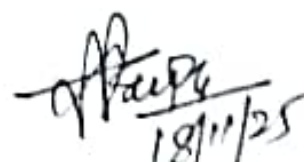
The distribution of marks for academic careers will be the same as provided in the statute approved by the Hon'ble Chancellor, communicated vide No. BSU 25/2014 1472/GS (I) dated 10.08.2020.

In the event of total marks obtained from educational qualifications and interviews being the same, candidates having higher marks in educational qualification will be placed higher in the final merit list. In the event of candidates having the same educational qualification marks, candidates who are older in age according to the date of birth will be placed higher in the merit list. In the event of candidate having the same educational qualification marks, candidates who are older in age according to the date of birth will be placed higher in the final merit list and in the event of candidates having the same date of birth, candidates whose name appear alphabetically first in Devnagri Script will be placed higher in the final merit list.

6. Important Instructions:

- I. Applicants are required to browse the website of the University www.lnmu.ac.in regularly as all the updates shall be notified online only.
- II. Since the University will not be responsible for any difficulties or hindrance or interruption in postal service, internet Banking service, willing candidates, without waiting for the last date, should submit filled up application form and prescribed fee well in advance.
- III. Last date of submission of application is final. Failure of anyone, candidate will not be entertained.
- IV. No TA/DA will be admissible for documents verification/Interview process.

Important Dates	
Starting date of submission of Offline Application Form	21.11.2025
Last date of submission of Offline Application Form	20.12.2025
Submit hard copy of application to the Director, University Department of Commerce and Business Administration, Lalit Narayan Mithila University, Darbhanga, Pin- 846008 through speed/ registered post only. Any kind of delay/even postal delay will not be entertained in any case.	


18/11/25
Director
Department of Commerce and Business Administration
Lalit Narayan Mithila University
Darbhanga-846008

For engagement to the post of Assistant Professor in MBA Programme under the aegis of University Department of Commerce and Business Administration (A self-finance course)

For office use only		For candidates	
Date of receipt in University Office		Advertisement No.	
DD No./Banker's Cheque No.		Specialisation	1. Finance 2. Marketing

Colour
Photograph of
35 mm x 45 mm
in JPEG format
not exceeding
240 KB

- Scanned with CamScanner

equivalent at Master's Level?

AND

☐ 1 Yes
☐ 2 No

(ii) Have you done Ph.D. in relevant field?

(iii) Do you have minimum 3 years teaching experience after acquiring Master's degree on Regular/contractual basis as an Assistant Professor in any University/Govt. Institute/Autonomous Institute approved by AICTE?

☐ 1 Yes
☐ 2 No

(iv) Are you SC/ST candidate passing Graduation Examination with 55% or more than it?

☐ 1 Yes
☐ 2 No

(v) Are you SC/ST candidate passing Post-Graduation Examination with 55% or more than it?

☐ 1 Yes
☐ 2 No

(vi) Have you passed NET/SLET/SET?

☐ 1 Yes
☐ 2 No

(vii) Have you passed Ph. D. examination under UGC Regulation 2009?

☐ 1 Yes
☐ 2 No

If yes: Date of Registration

(viii) Are you a Ph. D. degree holder before 11th July, 2009 or a Ph. D. degree holder having registered before this date?

☐ 1 Yes
☐ 2 No

If yes: Date of Registration

(ix) Have you been awarded Ph. D. degree in regular mode?

☐ 1 Yes
☐ 2 No

(x) Has your Ph. D. thesis been evaluated by at least two external examiners?

☐ 1 Yes
☐ 2 No

(xi) Was an open Ph. D. Viva-voce conducted for your Ph. D.?

☐ 1 Yes
☐ 2 No

(xii) Have two research papers from your Ph. D. work been published in a refereed journal?

☐ 1 Yes
☐ 2 No

(xiii) Have you presented at least two research papers related to your Ph. D. research work in Conference/Seminar sponsored by UGC/ICSSR/CSIR or any other similar agency?

☐ 1 Yes
☐ 2 No

4. Details of Fee deposited through offline mode:

DD No./Banker's Cheque. No.	Issuing Bank	Date of Issue	Amount (₹)

5. (i) Mobile No. (ii) E-mail

6. Candidate's full name and address for correspondence:

Name:.....
Address:.....
District:.....State/Union Territory:.....
Pin Code:.....

7. Permanent Address (Domicile State/ Union Territory)

District:..... State/UT:.....

8. Have you been declared ineligible for govt. service by any commission/office/agency in the past? ☐ 1. Yes ☐ 2. No

9. (i) Educational Qualification:

Exam Passed	Subject	Year of Passing	Name of Institution	Board/University	Full Marks	Marks Cleared	Percentage	Grade Point/Letter Grade/CGPA	Converted Percentage

Note: Attached documentary proof of formula to convert grade point/letter grade/CGPA in percentage if any.

(ii) Ph. D. Qualification:

Subject	Type	Year of Award	Under UGC Regulation (Appointed or Awarded before 31.12.2009)	University

(iii) Teaching Experience:

(a) University/Govt. Institute/Autonomous Institute approved by AICTE

Sl. No	Year	Name of the Institute	Name of University

(b) Post Doctoral Experience

Sl. No	Year	Name of College	Name of University	Name of Institution

(c) Research Publication:

Sl. No	Name of Research Journal	Year Published/UT/Level/Veritas/SCI

(d) Academic Awards:

Sl. No	Name of Award	Name of National/International	Name of Organizational/Institution

Declaration

I hereby declare that the information furnished by me in this application are true and correct from the best of my knowledge. I have not concealed any information, even then, if any of the information furnished above is proved false, I shall be held responsible for this and I presume that along with initiating legal/punitive proceeding, my candidature may be cancelled. I shall have no objection to this. I am willing to abide by the rules of the LNMU, Darbhanga.

Signature of Candidate

Date:

Place: